PUBLIC BOARD MEETING MINUTES NESHAMINY BOARD OF SCHOOL DIRECTORS April 19, 2016

The Neshaminy Board of School Directors met in public session on April 19, 2016, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President

Mr. Bob Feather Mrs. Tina Hollenbach

Mr. Mike Morris

Mr. Ron Rudy Mr. Robert Sanna

Mr. Marty Sullivan

ADMINISTRATORS:

Gloria Hancock, Ed.D.

Mrs. Barbara Markowitz

Mr. Anthony Devlin

Mrs. Theresa Hinterberger

Mr. Don Harm

Mr. Paul Meehan

BOARD MEMBER ABSENT:

Ms. Irene Boyle, Vice President

Mr. Stephen Pirritano

OTHERS: Approximately 55 persons from the

public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:09 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Hancock advised the Board on the following:

- District Art Show May 18th
- 25th Annual Neshaminy Jazz Festival May 6th
- First Annual Neshaminy High School Mini-Thon raised \$15,002.85
- 4th Annual Senior Ball at Neshaminy High School
- Maple Point Future Problem Solvers picked up some accolades during a competition in Harrisburg
- Future Business Leaders win State Awards

Public Comment

Lisa Bowman, resident of Langhorne, asked the Board to reconsider their choice for Head Coach of the boys' basketball team. Ms. Bowman reviewed the reasons why she, other parents, and players feel that John Mason is the best choice for the position.

Consent Calendar:

Board Meeting Minutes:

- 1. Board Meeting Minutes for March 22nd, and April 5, 2016.
- Mr. Congdon made a motion to approve the March 22 and April 5, 2016 Board minutes.
- Mr. Sullivan seconded the motion.

The Board unanimously approved said minutes by a vote of 7 ayes, and 0 nays. (Ms. Boyle and Mr. Pirritano

were not present.)

Finance and Personnel:

- 1. Treasurer's Report March 2016
- 2. Check Register March 2016
- 3. Investments
- 4. Personal and per capita tax exonerations
- Bids
- 6. Certified and Support Personnel Actions (see attached)
- 7. Extra-Curricular Staff and Salary Report (see attached)
- 8. Federal Programs Report
- Mr. Congdon made a motion to approve the Finance and Personnel Reports, items 1 through 8.
- Mr. Sanna seconded the motion.
- Mr. Feather made a motion to table the Extra-Curricular Staff and Salary Report.
- Mr. Rudy seconded the motion.

Mr. Congdon called for a roll call and the tally indicated the motion passed by a vote of 6 ayes, (Mr. Feather, Mrs. Hollenbach, Mr. Morris, Mr. Rudy, Mr. Sanna, and Mr. Sullivan), and 1 nay, (Mr. Congdon.) (Ms. Boyle and Mr. Pirritano were not present.)

The Board unanimously approved the Finance and Personnel Report items, 1, 2, 3, 4, 5, 6, and 8, by a vote of 7 ayes, and 0 nays. (Ms. Boyle and Mr. Pirritano were not present.)

Master Motions:

Mr. Congdon made a motion to accept motions 1 through 4.

1) Motion: Lease for Neshaminy Kids Club

WHEREAS, the Neshaminy School District ("School District") has lawful possession either as owner or as a tenant of various Elementary School Buildings located within its geographical limits and those buildings not owned by the School District, School District is permitted under its Lease with the owner of said buildings to sublet portions of those buildings on a per diem basis; and

WHEREAS, the Neshaminy Elementary School Age Child Care, Pennsylvania Corporation DBA Neshaminy Kids Club ("Neshaminy Kids Club") wishes to continue to conduct after-school private child care programs for elementary school children in regular class rooms and such other areas designated by The School District in one or more elementary school buildings of The School District which programs shall operate during the hours of 3:15 p.m. to 6:00 p.m. on all days that School District conducts school sessions; and

WHEREAS, The School District and Neshaminy Kids Club desire that Neshaminy Kids Club continue to conduct its after school private child care programs for the term of five (5) years which shall terminate on June 30, 2021 without the necessity of notice from either the School District or Neshaminy Kids Club to the other.

NOW, THEREFORE, IT IS HERE BY RESOLVED that the Neshaminy Board of School Directors approves the annexed Lease Agreement, authorizes the President and Secretary of the Board to execute said Lease Agreement.

This RESOLUTION adopted this day of , 2016.

Public Board Meeting Minutes of the Neshaminy Board of School Directors	(cont)
April 19, 2016	(COIIL.)

2)

		NESHAMINY SCH	OOL DISTRICT:
F	Attest:	By:Scott E. Congd	
ī	ennifer Burns, Board Secretary		
Motion: May	or's Playground Lease Between NSD a	nd Langhorne Bor	ough
Ö	t the regular meeting of the School histrict") for which notice was duly give ffice - Board Room of the Maple F anghorne, PA 1904 7.	en, heid on the 10	Ith day of April 2016 of the District
q	/HEREAS, the Neshaminy School Distri layor's Playground to the Borough of ualify for a grant from the Departm stallation of bathrooms at the Mayor's	Langnorne, if with ent of Conservati	in three (3) years the Barayah are
af	HEREAS, if the bathroom grant is no ears beginning on June 1, 2016 and ereter May 31, 2019 until either party sharminate the lease.	iding on May 31-7	2019 and continue from your to
fiv 20 ye	HEREAS, if during the said three (3) epartment of Conservation and Natura (e (25) year term with an effective data (241, and the term of the lease shall ears and so on from term to term unto tice of its desire to terminate the lease	a Resources then of June 1, 2016 thereafter contin il either party sha	the lease shall convert to a twenty- and ending on the 31st day of May
th lin im	HEREAS, limit of liability insurance of 1,000,000.00) and the School District property covered under the insurants shall be reviewed by the parties elementately upon termination or momensurants of Pennsylvania.	, as the owner of t ice coverages of t very three (3) yea	the property, shall continue to have the School District. Said insurance
чρ	OW THEREFORE IT IS HEREBY RESOL prove the said Lease Agreement, whi esident and Secretary of the Board to s	on was reviewed b	av the colicitor and outhorizes the
	is RESOLUTION adopted this	day of	, 2016.
NE	SHAMINY SCHOOL DISTRICT:		
D.v		_	
<u>By:</u> Jer	nnifer Burns, Secretary	By: Scott E. Congdor	- n, President

3) Motion: Revised 2015-2016 School Calendar

WHEREAS, inclement weather forced the closing of school on January 25, and

WHEREAS, in accordance with the Pennsylvania School Code, it is necessary to revise the 2015 – 2016 school year calendar in order to meet the minimum state child accounting and attendance regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Directors approves the attached revised school calendar which schedules the last day for teachers as June 20, 2016. The last day for students is June 17, 2016.

BE IT FURTHER RESOLVED, that June 15, 2016 is designated as the date for the Neshaminy High School graduation with a rain date of June 16, 2016.

4) Motion: 2016-2019 Special Education Plan

Whereas, The school district's special education plan is an action plan that describes the local Board of School Director's commitment to ensure that a quality education will be provided to each of its students with a disability eligible for special education, over the upcoming three years...

And, Whereas the content of the special education plan describes the special education program and services that are provided within a school district and those special education programs and services which are accessed by the school district from outside the school district's geographical boundaries...

And, Whereas each school district shall develop a special education plan aligned with the strategic plan of the school district under PA School Code§ 4.13 (relating to strategic plans).

Be it resolved that the Neshaminy Board of School Director's approves the 2016-2019 Neshaminy School District Special Education Plan Report.

Mr. Sullivan seconded the motion.

The Board unanimously approved said motion by a vote of 7 ayes, and 0 nays. (Ms. Boyle and Mr. Pirritano were not present.)

Other Board Business

None.

Public Comment

Reita Bakshi, resident of Langhorne, voiced her dissatisfaction that two Board members confronted a member of the public during Board Comment about a disagreement and also mentioned a member of his family.

John McGinley, VP of Neshaminy Educational Support Professionals Association, resident of Bensalem, asked for clarification about an item on the check register regarding the salary for the STA supervisor, who is no longer employed by the district.

Suzi Drake, teacher, resident of Langhorne, congratulated the Sophomore FPS team (Future Problem Solvers) for placing 2nd in the International Competition.

Board Comment

Mr. Rudy stated that when he mentioned Mr. Rodos's comments of years ago he was actually saying that he agreed with that opinion and he was only sorry now that Mr. Rodos has changed his view on the subject. Mr. Rudy declared that no offense was intended.

Mr. Morris said that the public had an opportunity to vote on the new high school when that issue was going

Public Board Meeting Minutes of the Neshaminy Board of School Directors (cont.) April 19, 2016

on. He said there are differences of opinion on the school Board and everyone has to cooperate and work together, including the public, in order to get things done.

Mr. Congdon clarified that when the public voted on the issue of building a new high school, it was actually a referendum on whether to borrow the money for the project. Despite the fact that they voted not to borrow the money for a new school, the students and teachers were still disrupted due to renovations. He said that keeping disruption to a minimum for the students was something that was considered in the current Road Map plan.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mrs. Hollenbach seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 7:35 p.m.

Respectfully submitted,

Jennifer Burns Board Secretary

RETURNING FROM LEAVES OF ABSENCE/ SABBATICALS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: April 19, 2016

TO:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical

FROM: Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other

M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Aguilar, Janette	Nurse, Buck	Medical	4/11/2016
2. Bodri, Joseph	Chemistry, High School	Medical	4/13/2016
3. Cridland, Kimberly	d, Kimberly 2 nd Grade, Schweitzer		4/18/2016
4. Howie, Jennifer	Gifted, Maple Point	Medical	4/18/2016
5. Hyduk, Maureen	Kindergarten, Hoover (LTS)	Maternity	4/18/2016
6. Innocenti, Janis	Business, High School	Medical	4/06/2016
7. Leventhal, Elaine	Chemistry, High School	Medical	4/04/2016
8. Roller, Jamie	3 rd Grade, Schweitzer	Maternity/Child Rearing	4/01/2016

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: April 19, 2016**

TO:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical

FROM:

Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other

M - Maternity

T – Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Andre, Tracey	Business, Sandburg	L	Medical	Extension to 6/17/2016	13 Yrs.
2. Goldberg, Melissa	5 th Grade, Maple Point	L	Medical	5/11/2016-6/20/2016	6 Yrs.
3. Goldberg, Melissa	5 th Grade, Maple Point	L	Child Rearing	8/29/2016-5/11/2017	6 Yrs.
4. Konowal, Stephen	Physics, High School	L	Medical	4/21/2016 — 9/01/2016	15.5 Yrs.
5. Russell, Nicole	Special Ed., Maple Point	L	Medical	4/22/2016-5/16/2016	18 Yrs.

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: April 19, 2016

Effective: All required paperwork

TO: FROM:

NESHAMINY BOARD OF SCHOOL DIRECTORS

Dr. Gloria Hancock, Acting Superintendent

CODE:

R - Resignation

S - Sabbatical

L - Leaves

O - Other

M - Maternity

T - Transfer

A - Adoption

SL - Sick Leave

			LO	NG TERM SU	JBSTITUTES			
NAME	REPLACIN	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015°16 ANNUAL SALARY*
1. Mitnik, Michael	T. Andre (L)	2	Business Ed. Social Studies	BA in History, West Chester Univ.	None	Business, Sandburg	4/20/2016	\$44,469 (Step 1, Range 1)

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

ELECTIONS OF MIDDLE MANAGEMENT PERSONNEL

DATE PRESENTED TO BOARD: April 19, 2016

TO:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation

S - Sabbatical

FROM:

Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other

M - Maternity

T - Transfer

A - Adoption

SL - Sick Leave

MIDDLE MANAGEMENT

NAME	REPLACING	NUMBERED CONSIDERED	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015/16 ANNUAL SALARY*
Rischow, Joseph*	T. Sizgorich (Retired)	12	BS in Bus. Admin., Drexel Univ.	10 Yrs. various positions in the Procurement Office of Phila. School District	Purchasing Supervisor	5/09/16	\$78,000

^{*}Pending required paperwork

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: April 19, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resigna

R - Resignation S - Sabbatical

L - Leaves

O - Other

M - Maternity

T - Transfer

P – Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Bogart, Keith	H&PE, Sandburg	O	Retirement	6/20/2016	23 Years
2. Emig, Donna	5 th Grade, Maple Point	0	Retirement	6/20/2016	8 Years
3. Gormley, Jennifer	Behaviorist, Pupil Services	R	Resigned	6/20/2016	1 Year
4. Houseman, Henry	Social Studies, High School	0	Retirement	6/20/2016	25 Years
5. Turek-Gever, Diana	English, High School	0	Retirement	6/20/2016	22 Years

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL DATE PRESENTED TO BOARD: April 19, 2016

TO: FROM:

NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE:

R - Resignation S - Sabbatical

Dr. Gloria Hancock, Acting Superintendent

L - Leaves

O - Other

 $\begin{array}{ll} M-Maternity & T-Transfer \\ P-Professional \ Development \end{array}$

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Tonia, Kelly	Special Ed, High School	P	Professional Development Leave	2 nd Semester 2016-17	10 Years

TERMINATION OF TEMPORARY ASSIGNMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: April 19, 2016

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: Dr. Gloria Hancock, Acting Superintendent

CODE:

R - Resignation S - Sabbatical

L - Leaves

O - Other

M - Maternity

T – Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE		EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Hazlett, Kristy	Kindergarten, Hoover	O	Assignment Completed	04/15/2016	1.5 Months
2. Morgan, Crystal	3 rd Grade, Schweitzer	0	Assignment Completed	3/31/2016	7 Months

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO THE BOARD: April 19, 2016
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

CODE:	F - Full-Time	CHECK STATE
	P - Part-Time	
	A - Apprentice	-
	O - Other- Post Ratification	Name and Address of the Owner, where
	LTS-Long Term Substitute	

			SUPPORT STAFF New Hire				
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Brenda Mitchell *	7	Sharon Krieger	General Worker Food Service/Maple Point	P/O	4/20/2016	\$12.00	3.5 Hours
2. Joan Griffin *	6	Patricia Fisher	Playground Aide Albert Schweitzer	P/O	4/20/2016	\$12.00	2 Hours
				THE COLUMN THE PROPERTY OF COLUMN THE PROPERT			

:			SUPPORT STAFF				
			Long-Term Substitute				
			Playground Aide				
1. Caroline Flynn *	3	Lisa Indelicato	Joseph Ferderbar	LTS	4/20/2016	\$12.00	2.Hours
	***************************************		Playground Aide		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	712.00	2.HOUIS
2. Sophia Loiacono *	5	Casey Tutwiler	Oliver Heckman	LTS	4/20/2016	\$12.00	2 Hours

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

Resignation

Support: Retirements, Resignations

4. Melissa Keddie

DATE PRESENTED TO THE BOARD: April 19, 2016

CODE: L- Leave

R-Retirement

S- Sick Leave

RE-Resignation

T - Terminated

RL- Return from Leave

4 Years

CA- Completed Assignment

3/28/2016

Alexandra Alexan		SUPPORT STAFF		•	,				
Retirements/Resignations									
	REASON	ASSIGNMENT		EFFECTIVE					
NAME	GIVEN	LOCATION	CODE	DATE	Service at Neshaminy				
		Bus Driver							
1. Bonnie Spera	Retirement	Transportation	R	6/30/2016	25 Years				
		Porter							
2. James Gaspar	Retirement	High School	R	4/30/2016	16 Years				
·		Health Aide							
3. Barbarb Webb	Resignation	Joseph Ferderbar	RE	4/7/2016	4 Months				
		Playground Aide							

Herbert Hoover

		SUPPORT STAFF			
		End of Assignment			
NAME	REASON GIVEN	ASSIGNMENT LOCATION.	CODE	EFFECTIVE DATE	
1. Suzanne Brown	Assignment Completion	Clerk Typist Albert Schweitzer	CA	2/26/2016	
	·				

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: April 19, 2016

Support: Change of Assignments,

Recalls

Code: LTS: Long Term Substitute
P: Permanent
R: Recall

	SUPPORT STAFF Change of Assignment								
NAME	NUMBER CONSIDERED	REPLACING RETURNING	LOCATION From/To	ASSIGNMENT From/To	CODE	EFFECTIVE DATE	HOUREY RATE	HOURS	
		Returning to	Hoover	LTS Instructional Aide					
1. Katie Luciani	N/A	original position	Hoover	Playground Aide	Р	4/15/2016	\$12.00	2 Hours	
,		Returning to	Maple Point	LTS Custodian					
2. Hugh Cooperman	N/A	original position	Maple Point	Building Aide	Р	4/11/2016	\$18.96	5.5 Hours	
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TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

Support: Leaves, Return from Leave

DATE PRESENTED TO THE BOARD: April 19, 2016

CODE: L- Leave RL- Return from Leave SL- Sick Leave

LWOP-Leave without pay

SUPPORT STAFF								
		Leaves of Absence			A CONTRACTOR OF THE CONTRACTOR			
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	EXPECTED END DATE			
1. Marybeth Tanicello	Instructional Aide	Carl Sandburg Middle School	LWOP	4/1/2016	6/10/2016			
2. Daniel Plunkett	Bus Driver	Transportation	LWOP	4/1/2016	Unknown			

SUPPORT STAFF Return from Leave										
EFFECTIVE 1										
NAME	Assignment	LOCATION T								
1. Diana Lagamarsino	Custodian	Maple Point Middle School	RL	4/5/2016						
2. Kurt Nelson	Building Aide	High School	RL	4/6/2016						
3. Pamela Kaechele	Instructional Aide	Maple Point Middle School	RL	4/11/2016						

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: April 19, 2016

		SUPPORT STAFF								
ANCILLARY STAFF										
Last Name	First Name	Assignment	Rate							
ENGINEERING AND STREET STREET			444.50							
1. Conturso	Judy	Security	\$11.50							

NESHAMINY SCHOOL DISTRICT Langhorne, PA

EXTRA-CURRICULAR ACTIVITIES

2015-2016 School Year - 2016-17 School Year

CODE:

E-Certified or Support Employee

Appointments					N - Coach onl	У.
LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Borell	Joseph	E	LS	Band Program (.5)	Y	\$427.50
Fein	Daryl	N	NHS	Baseball - 9th Grade	S	\$3,039.00
Henry	Dyana	N	NHS	Track - Girls	S	\$3,913.00
Hurt	Joanna	E	Sandburg	Orchestra (.6)(W/Spring)	Y	\$1,686.00
Kisselback	Kimberly	N	NHS	Lacrosse - Girls JV	S	\$3,754.00
Zeberlein	Curt	N	NHS	Lacrosse- Boys Varsity Head	S	\$5,057.00
Tingle	Mark	l N	NHS	Basketball - Head Coach (2016-17)	W16-17	\$6,185.00

Total

\$24,061.50

Resignations/Terminations

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	
Harris	Jason	E	Sandburg	Orchestra (.6) (completed Fall)	Y	\$1,686.00
Albertson	Alyson	N	NHS	Track - Girls	S	\$3,913.00

Total

\$5,599.00